

BUILDING BETTER ALIES

EDUCATIONAL EXPERIENCES TO PROMOTE SAFE & HEALTHY WORKPLACES



PROGRAM OVERVIEW

Building Better Allies (BBA) helps organizations, agencies, and faith communities better understand, prevent, and respond to incidents of power-based violence. Organizations are offered interactive workshops and a review of internal policies and practices. BBA provides a training and education experience uniquely suited to address each organization's unique needs.

IMPACT AT WORK

More than 44% of working U.S. adults say they have experienced the effects of domestic violence in the workplace.

Domestic Violence leads to lost productivity, medical care and mental health services that cost employers more than **\$8 billion** a year.

The EEOC gained \$46.3 million in monetary benefits in FY 2017 for employees who came forward with sexual harassment charges.

WHAT WE OFFER



POTENTIAL BENEFITS

When managers/HR professionals know how to respond to potential violence in the workplace it:

- Reduces turnover
- Increases productivity
- Lessens risks:
 - Lawsuits
 - Security breaches
- Reduces long term costs associated with leave and health benefits

WHY JCADA?



It is an Occupational Safety and Health Administration requirement to ensure the safety of your employees. Most attorneys charge from \$200 to \$300 an hour in order to provide legal consultation services. Through our program you will learn how to be compliant with your insurance, local laws, and federal employer requirements at a fraction of the cost. This could end up saving you from potential future liability lawsuits as well as other financial costs.