

# **BUILDING BETTER ALLIES**

#### EDUCATIONAL EXPERIENCES TO PROMOTE SAFE & HEALTHY WORKPLACES



### **PROGRAM OVERVIEW**

Building Better Allies (BBA) is a comprehensive education and training program that helps organizations, agencies, and faith communities better understand, prevent, and respond to incidents of power-based violence. Through a series of individualized consultations, interactive workshops, and policy considerations, BBA provides a training and education experience uniquely suited for each participating organization.

#### **IMPACT AT WORK**

More than 44% of working U.S. adults say they have experienced the effects of domestic violence in the workplace.

Domestic Violence leads to lost productivity, medical care and mental health services that cost employers more than **\$8 billion** a year.

The EEOC gained \$46.3 million in monetary benefits in FY 2017 for employees who came forward with sexual harassment charges.

#### WHAT WE OFFER

Policy Considerations

Interactive Workshops

Follow Up Training & Consultation After
One Year

#### **POTENTIAL BENEFITS**

When mangers/HR professionals know how to respond to potential violence in the workplace it:

- Reduces turnover
- Increases productivity
- Healthier workforce
- Lessens risks:
  - Lawsuits
  - Security breaches
- Reduces long term costs associated with leave and health benefits

## **NEXT STEPS!**



The first step is setting up a consultation with our Education and Legal Departments. We will set up a consultation with you and your team to discuss your needs and next steps. JCADA will provide a proposal for training and a quote for our services. We will work with your budget needs. Contact us today!



